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Some genderqueer people prefer to use gender-neutral pronouns. Usage of singular 'they', 'their' and 'them' is the most common; and ze, sie, hir, co, and ey are used as well. Some others prefer the conventional gender-specific pronouns 'her' or 'him', prefer to be referred to alternately as 'he' and 'she', or prefer to use only their name and not use pronouns at all. Anders Örténblad, University of Agder, School of Business and Law, Faculty Member. Studies Management, Philosophy Of Language, and Knowledge Management. The Oxford Handbook of Human Resource Management aims to provide an authoritative account of current trends and developments in Human Resource Management (HRM). HRM is central to management teaching and research, and has emerged in the last decade as a significant field from its earlier roots in personnel management, industrial relations, and industrial psychology. This article discusses the gendered nature of politics (as practice) and political science (as an academic discipline). It studies the sex-typing characteristic of most institutions in the modern world and describes how gender shapes the ways people organize, think, and know about the world. The article then identifies the changes that have occurred in politics and political science over the ...