

Download Roleplay Manager Interview Scenarios

Sit down with a colleague of yours and ask them to come up with some situational interview questions that you can practice together. Be sure to adjust the format of the questions, the type of scenario, and the skill or ability that is the focus of the question. What is a Role Play Interview? A role play interview is an exercise where candidates act out a scenario with either a group or an interviewer, to determine how suitable the candidate is for a particular role. Role plays test how candidates might approach difficult situations that frequently occur in the business world. Interviewers frequently ask interview candidates to assume the role of a specific company employee and ask them how they would approach a hypothetical or real-life situation. Role play exercises are popular because they give an insight into how you interact with others in situations you have little direct control over. Common role play scenarios include: handling a difficult customer or complaint, disciplining or appraising a member of staff, negotiating a contract or project delivery, and similar situations where conflict is possible. An interview for a manager position will consist of questions about your experience, management style, what you've accomplished in the past, and what your expectations are for the future. The hiring manager will ask questions to determine how well you will fit into the organization, and how effective you'll be in the position.