

Download Family And Medical Leave Law Health Care And Social Services

Fact Sheet: Sick Leave to Care for a Family Member with a Serious Health Condition Sick Leave Entitlement. An employee is entitled to use up to 12 weeks (480 hours) of sick leave each leave year to provide care for a family member with a serious health condition. Wage and Hour Division (WHD) Family and Medical Leave Act. Overview. The FMLA entitles eligible employees of covered employers to take unpaid, job-protected leave for specified family and medical reasons with continuation of group health insurance coverage under the same terms and conditions as if the employee had not taken leave. Fact Sheet: Family and Medical Leave Entitlement. On June 26, 2013, the Supreme Court ruled that Section 3 of the Defense of Marriage Act (DOMA) is unconstitutional. Beginning in January 2021, most Massachusetts workers will be eligible for paid family and medical leave under the Paid Family and Medical Leave (PFML) law. Learn more about what these new benefits mean to you and how to prepare for them.