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Certified Professional in Healthcare Risk Management (CPHRM) CPHRM Exam. At ASHRM Academy 2019. The AHA Certification Center is partnering with ASHRM to offer a special administration of the Certified Professional in Health Care Risk Management (CPHRM) certification examination. Applicants for technical or supervisory positions at utility companies are required to take the Plant Operator Selection System (POSS) test. Passing POSS at the level desired by plant management is a condition, but not a guarantee, of employment. The ultimate guide to risk management certification. Learn the facts from experts, and get comprehensive info on organizations and certifications. Health Care Risk Management Fundamentals The essential resource for risk management, patient safety, insurance, legal, financial and other related professions in health care.